

## MANDATORY ADDENDUM TO PURCHASE ORDER REQUIRED FOR PURCHASE OF <u>FREELANCE PHOTOGRAPHY</u>, <u>ARTIST</u>, <u>OR ILLUSTRATOR SERVICES</u>

## I. GRANT OF LICENSE & USAGE RIGHTS ("LICENSE"):

Service Provider shall maintain all right and interest (including but not limited to copyright) in and to the deliverables commissioned by Cornell University (the "Work") under the parties' Purchase Order, incorporated herein by this reference, subject to the license and usage rights described below:

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4. Service Provider is responsible for obtaining any required releases.

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III. **INDEPENDENT CONTRACTOR**: Service Provider is an independent contractor and not an employee of Cornell. Service Provider is solely responsible for paying all legally required payroll and personal income taxes, legally required Workers Compensation Insurance premiums, and liability insurance premiums (if any). Cornell does not provide any accident, medical, liability, property, or any other insurance to Service Provider. If Service Provider has general liability insurance, Service Provider will name Cornell University as an additional insured.

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